

NOTICE FOR EUROPEAN, SWISS, UK AND MK JOB APPLICANTS

Slice Solutions, Inc. (“we”, “us”, “Company”) take your privacy seriously. This notice is intended to explain to you the practices regarding the collection and use of personal information we collect about you and from you. This notice does not cover your use of our products as a consumer, outside of your application for employment with us. Our products may include services, websites, apps, software, servers, and devices. To learn more about our personal data practices that cover your use of our products, please read our [Website Privacy Policy](#).

The information provided in this “Notice to European, Swiss, UK, and MK Job Applicants” notice applies only to individuals in the European Economic Area (the “EEA”), Switzerland or the United Kingdom of Great Britain and Northern Ireland and Republic of North Macedonia.

When you apply to a job on this site, the personal data contained in your application will be collected by Slice. Slice takes measures designed to keep your data safe and secure. Once we have received your personal data, we put in place reasonable and appropriate measures and controls designed to prevent accidental or unlawful destruction, loss, alteration or unauthorized access, however, no method of transmission over the Internet, or method of electronic storage is 100% secure and reliable. We cannot guarantee the security of personal data. It is every job candidate’s responsibility to provide the Company with accurate personal data. A job applicant must notify the Company when there are changes so the Company is able to ensure that the personal data collected is reliable for its intended use. If selected, we will process your personal data for hiring / employment processes, as well as our legal obligations to perform a contract with you.

If you are not selected for the job position and you have given consent on the question in the job application (by selecting "Give consent") we will store and process your personal data and submitted documents (CV) to consider eligibility for employment up to 365 days (one year) after submission of the application. You have the right to withdraw your previously given consent for storing your personal data and CV in the Slice database considering eligibility for employment for a year. You have the right to withdraw your consent at any time at: privacy@slicelife.com.

If you have questions about or need further information concerning the legal basis on which we collect and use your personal information, please contact us at: privacy@slicelife.com

Collection and Use of Personal Data

We collect or may collect personal data to conduct our business and comply with applicable laws, rules and regulations. We may use your personal data as set forth in this notice (or any other policy we may provide you, as applicable), and for any other purposes for which your consent is required under applicable law so long as we obtain your consent. We may use personal data without your knowledge or consent where we are permitted or required to do so under applicable law.

We collect or may collect the following types of personal data depending upon your employment or prospective employment responsibilities, citizenship, location of employment, and other factors:

- **Identifiers:** name, surname, preferred name, home address, personal email, phone number, national ID, former last name, emergency contact, date of birth, nationality, gender, race; ethnicity; banking transaction account;
- **Internet and other Electronic Information:** user IDs; data obtained by us in connection with our exercise of our rights under its other policies such as its [Website Privacy Policy](#) (e.g., e-mail and data related to Internet use);

- **Professional or Employment-Related Information:** resumes and employment applications; references and interview notes; letters of offer and acceptance of employment; payroll information, wage and benefit information; compensation history; performance information; information related to health and other benefits including short and long term disability, medical and dental care; beneficiary information; documents and information related to proof of work eligibility; other data deemed to be necessary by us or voluntarily disclosed in the course of a job applicant's application for and employment with us;
- **Education Information:** education, training, qualifications, and other certifications; awards; professional memberships;

The Company may hold, use, and disclose your personal data for business purposes as are reasonably required by the Company. This includes holding, using, and disclosing your personal data for the following purposes:

- **Managing the Employer Relationship:** to determine your eligibility for employment with the Company including the verification of references and qualifications; to identify you; to communicate with you; to establish training and development requirements; to conduct reviews and determine performance requirements; to assess your qualifications for a particular job, task, or assignment; to gather evidence for disciplinary actions up to and including termination of employment; for human resources management purposes (e.g., the attraction, retention and motivation of the Company's workforce including the Company's recruitment, compensation, succession planning, performance assessment, training, and employee benefit administration efforts); to conduct data analytics and analysis to review retention, attrition rates, and other related statistics
- **Administration of Benefits:** to administer pay and benefits; to process work related claims (e.g., workers' compensation and insurance claims; to provide employee benefits;
- **Maintain Emergency and General Contacts:** to establish a point of contact in the event of an emergency; to contact family or designated individuals; to compile directories;
- **Safety and Security:** to comply with laws, rules, or regulations; when, in the Company's judgment, disclosure is necessary to prevent fraud or to comply with any statute, law, rule or regulation of any governmental authority or any order of any court of competent jurisdiction; to ensure network and information security, including preventing unauthorized access to our computer and electronic communications systems and preventing malicious software or code distribution;
- **Business Transaction:** to transfer personal data in connection with an asset sale, acquisition, merger, consolidation, reorganization, divestiture, stock sale, purchase of part or all of the assets of the Company or any of its subsidiaries or affiliates, or other transaction, or by way of assignment (whether by operation of law or otherwise) in connection with any such or similar transaction or in connection with the administration of a bankruptcy estate. In such event, your personal data may become the property of the successor and will be subject to the successor's privacy policies.
- **Legitimate Business Purposes:** to provide and operate the Company's business processes, systems and business operations (e.g., work assignments, management of Company property, reporting and releasing of public Company data, populating Company directories, and safety and protection of Company employees, directors, owners, agents, assets, resources, properties and facilities); when the Company outsources some or all of its operations to third party service providers who provide services for the Company; to third parties engaged by the Company and serving in an agency capacity to perform functions on behalf of the Company including, without limitation, the processing of personal data for compensation, the provision of employee benefits, the performance of legal and other professional services; in connection with a sale or other disposition of an

affiliate or business unit; to enforce or apply the Company's policies and other agreements; to support internal administration with our affiliates

Where the Company is permitted to do so under applicable law, the Company may share your personal data with its affiliates, employees, contractors, consultants, service providers, and other parties who assist the Company in connection with your employment, including without limitation, parties that provide information technology and data processing services to the Company with respect to the operation of its businesses.

Additionally, your personal data may be disclosed as required by applicable law, to comply with a court order, subpoena, warrant or other legal process, or where the personal data is publicly available (unless otherwise restricted by applicable law).

If the Company engages in the processing of personal data for purposes other than those specified in this notice, the Company will provide notice of these changes, the purposes for which the personal data will be used, and the recipients of personal data, and obtain your consent if required by applicable law.

Collection and Use of Special Categories of Personal Data

Certain jurisdictions provide special categories of personal data that are considered sensitive under the applicable laws. Company collects and uses the following special categories of personal data when you voluntarily provide them:

- health and disability data
- race or ethnic origin

Company collects and uses the foregoing special categories of personal data for the following legitimate business purposes:

- to carry out our obligations under employment law
- for the performance of the employment contract and to provide services reasonably expected in the job applicant-employer relationship
- to protect the Company's legal interests and to ensure the physical safety of the Company and other individuals
- as otherwise required by law

Where Company has a legitimate need to process special categories of personal data for purposes not identified above and where required by applicable law, Company will only do so after providing you with notice and, if required by applicable law, obtaining prior consent.

EU/SWISS//UK/MK Data Transfers

With respect to transfers of data from the EEA, Switzerland, the UK or MK, we will obtain your consent for transfer of personal data if required under applicable data protection laws and/or we will take appropriate measures at your request according to the law.

Legal Basis for Processing

To the extent the European Union's General Data Protection Regulation or other similar law applies to you (including, without limitation, those located in the United Kingdom) and is applicable to Company, we process your personal information for the purposes set forth in this notice under the following legal bases (as applicable):

- **Our Contract With You:** Our processing is necessary to perform our obligations under a contract or other agreement with you or to perform steps requested by you prior to entering into a contract or agreement with you: (e.g., to verify the information you have provided to us in relation to your application).
- **Our Legitimate Interests:** Our processing is necessary for our legitimate interests, including to protect the security of our services; to protect the health and safety of you or others; to establish, protect and defend our legal rights and interests; to prevent fraud and verify identity and authorization of clients; to understand and analyze usage trends; and to improve our products and services.
- **Legal Compliance:** Where our processing is required to comply with applicable law (for example, to maintain your payment transaction history for tax reporting purposes) e.g., in response to subpoenas, court orders and other lawful requests by regulators, courts and law enforcement agencies, or related to national security requests.
- **Your Consent:** When we have your express consent as defined by applicable law.

Data Protection Rights

You may have the right under applicable law to request that we take certain actions in connection with personal data that we may have about you. Not all jurisdictions grant data protection rights, so whether or not you have any such rights, and the nature of those rights, are determined by multiple factors, including your location, country, state, or place of residence. Data Protection Rights may include the following solely to the extent applicable and subject to all applicable exceptions and exemptions:

- **Information:** You may be able to request information about the categories of personal data we collect, the categories of sources from which we collect it, the purposes for which we process it, and the categories of third parties to whom we disclose it.
- **Access:** You may be able to request access to the personal data we hold about you.
- **Rectification/Correction:** You may be able to request modification or correction of your personal data if it is inaccurate or incomplete.
- **Erasure/Deletion:** You may be able to request that we delete personal data we hold about you.
- **Restriction:** You may be able to request that we restrict use of your personal data.
- **Objection:** You may be able to object to the processing of your personal data for direct marketing or where our legal basis for the processing is our legitimate interest.
- **Data Portability:** You may be able to request a copy of your personal data in a structured, commonly used, machine-readable format, to allow you to transfer your data to another provider.
- **Automated Decision Making:** You may be able to request not to be subject to a decision based solely on automated processing, where it produces a legal or similar effect.
- **Lodge a Complaint:** You also have the right to lodge a complaint with a supervisory authority, in particular in your country of residence, if you consider that the collection and use of your personal information violates this notice or applicable law.

If you wish to exercise any of your rights, please fill out this form [Request for exercising Data Subjects Rights](#) or contacting us at privacy@slicelife.com. We will respond to requests from individuals wishing to exercise data protection rights applicable to them. We may require additional information from you to allow us to confirm your identity.

You also have the right to exercise your applicable data protection rights free from discriminatory treatment and retaliation as prohibited by applicable law. These rights are not absolute, and in certain cases we may decline or partially decline your request as permitted by law.

You have the right to complain to a data protection authority about our collection and use of your Personal Data. For more information, please contact your local supervisory authority. If you have a question about your data protection rights, please email us at: privacy@slicelife.com

Data Retention and Destruction

Company will retain personal data for as long as it is needed for or otherwise serves the purposes outlined in this notice, subject to applicable law.

Company retains personal data in accordance with Company policies and practices, applicable law and contractual obligations. If there is no activity in relation to the personal data, Company removes it from its database, subject to its policies, practices, and any applicable legal or regulatory obligations or for the period of time permitted by applicable law.

Third Party Privacy Policies

Over the course of a job applicant's relationship with the Company, a job candidate may enter third party websites or be subject to third party privacy policies. This notice only pertains to the Company's collection, use, or disclosure of personal data and does not apply to a third party's collection, use, or disclosure of personal data. If a job applicant clicks on a link to a third party website or is subject to a third party privacy policy, the job applicant should read that privacy policy.

Changes to this Notice

This notice applies from September 2023. Company reserves the right to amend the notice from time to time, consistent with the requirements of applicable law. Any updated version of this notice will be made available on this site.

Contacting the Company

If you have questions or concerns regarding this notice, please contact the Company through the contact methods below:

- MAILING ADDRESS:
 - Slice Solutions, Inc., 349 5th Avenue, 6th floor, New York, NY 10016, United States of America
 - MY PIZZA SLICE LIMITED, 4th Floor, McAuley House, 2-14 Castle Street, Belfast, County Antrim, Northern Ireland, BT1 1SA
 - Company for trade, communications and service MAJ PIZZA DOOEL export-import Debar with registered seat at Str.,8th September" no.35 Debar, Republic of North Macedonia
- EMAIL ADDRESS: privacy@slicelife.com